



INTEGRATED MANAGEMENT SYSTEM POLICY

Cartiera dell'Adda s.r.l. produces recycled grey board. Our products are faced to different markets and are used to produce spiral and parallel wound tubes, edge protectors, layer pads and other application. The Management of Cartiera dell'Adda is committed to improve the Integrated Management System Health, Safety, Environment, Quality, aims to:

- maintain the certification of Integrated Management System and carbon FOOTPRINT.
- Apply the Integrated Management and Organization Model MOG as provided in D.Lgs 231/2001

Cartiera dell'Adda goals:

- Employees health and safety, updating the IMS;
- Protect the environment with a better use of natural resources and energy, focusing in particular on:
 - sustainable water use;
 - reducing energy usage;
 - reducing the emissions into the atmosphere;
- Attention to customer's needs.

The Management ensure continuous improvement by establishing and fulfilling the objectives and goals that should be periodically reviewed during the management review meeting;

Objectives will focus on:

- internal and external factors that may influence the Paper Mill;
- seeking continuous satisfaction for Clients and affected parties, as a priority commitment in the organisation.
- compliance with Environmental Health and Safety laws and regulations and standards ISO 9001 - 14001 - 45001, FSC;
- raising awareness and committing to personnel to seek their participation in the application of the implemented System
- Workers Commitment and awareness of the IMS;
- Investing in more energy-efficient systems with a low environmental impact;
- Responsible and Sustainable development.

In order to achieve the fixed goal, the Management is committed to:

- Ensure the compliance with current rules and with voluntary, management, technical standard in order to improve performance;
- Apply ISM principles based on ISO 9001 - 14001 - 45001 and FSC standards;
- Monitoring and evaluating performance through approved indicators;
- Training for higher knowledge of risk prevention
- using the finest technologies available
- Management and analysis of Safety, Health and Environment hazard related to the activity of the Mill in order to minimize them.
- Cooperate with Public Authorities and Citizens;
- Disclose the results achieved with the IMS;
- Require to subsidiary company and contractors to follow the guide lines of IMS;
- provide the human and material resources necessary to achieve and improve the objectives set;
- Ensure Compliance of our Company Code of Ethics

Calolziocorte, 30 september 2020

Amministratore Delegato
Amedeo Valeri